ANTI BULLYING POLICY

TJ'S GYMNASTICS CLUB has a zero tolerance level of poor practice, bullying or any potential form of abuse.

We do :

• Create an open environment and provide adequate supervision at all times.

• Encourage children to share any concerns with the person in charge or other responsible adults.

• Take all signs or allegations of possible bullying seriously.

We will:

• Should any staff member become aware that a child is being bullied, they should offer reassurance and try to gain their trust.

• Explain that someone in authority may need to be informed.

• Keep accurate records of what happened and what was said, together with names of those involved and any action taken.

• Report suspicions or concerns to the person in charge.

• Talk to the bully, or bullies; explain the situation and try to get them to understand the consequences of their actions.

• Seek an apology from the bully (or bullies) to the victim.

• Inform the bully's parents.

• Impose sanctions or disciplinary action if necessary.

• Report and record all actions taken.

• Provide support for the victim and his/her coach.

• Encourage the bully (or bullies) to change his/her behaviour.

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