CHILD PROTECTION & SAFEGUARDING POLICY

TJ's Gymnastics Club is committed to ensuring that those working with our members adopt best practice to ensure the health, safety and welfare of the participants and staff. All members (coaches, children and parents/carers) are encouraged to be open and honest and to feel they can share any comments or concerns.

- TJ's Gymnastics Club is registered with British Gymnastics and the London Gymnastics region. All coaches have the relevant BG membership.
- We follow British Gymnastics Safeguarding Policy and Procedures.
- We follow BG Safeguarding Children : Safe Environment document. These are available on request at TJ's or on BG website https://www.british-gymnastics.org/safe-and-fair-sport/policies-procedures
- All coaches have a current Safeguarding and Protecting children certificate issued by Sports Coach UK, and every 3 years attend a Refresher course run by BG.
- All coaches and officials over 16 yrs of age have a current DBS disclosure.
- The Head Coach will ensure that best coaching practice guidelines are followed at all times, refer to Coach Conduct Policy.
- Ensure that grievances or complaints are dealt with promptly.
- A minimum of two responsible adults are present at all classes or events.
- Ensure that the gymnast and parents/carers are aware of the purpose of videoing, filming or photography during training.
- We have a zero tolerance level of poor practice, bullying or any potential form of abuse.
- We believe that all members of society should be able to access our classes when we can offer a space, and will make adjustments to our class in order to accommodate in accordance with our Equity policy.
- All complaints or grievances appertaining to Child Protection or Welfare issues should in the first instance be reported to the Club's Welfare Officer.

TJ's Lead Welfare Officer is **Nelum Samara : welfare@tjsgymclub.co.uk**

The Welfare Officer will then look into the complaint, in accordance with NSPCC/BGA child protection and safeguarding procedures and make a note of the outcome.

The Welfare Officer may report to the club committee that a complaint has been made but MAY NOT disclose the nature of the complaint or the names of the people involved.

Should the complainant not be satisfied with the response from the Clubs' Welfare Officer they can take the complaint to:-

The Regional Welfare Officer Lucy Doyle.
Mobile: 07967873645
and if still not satisfied :-British Gymnastics Welfare and Fare Sport team – 0345 1297129

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